



## Workshop, 20 - 22 November 2012 in Yaoundé (Cameroon)

Co-organised by

International FAR Network

Cameroon FAR Network

### **The process of creation and implementation of technical and vocational agricultural and rural education and training systems**

*The workshop targets local stakeholders concerned with the creation, renovation, implementation and the management of professional training and education systems in the agriculture, livestock and fisheries sectors and with activities in the rural environment.*

*Participants at the workshop shall share their thoughts, projects and experiences in the area of professional training for the rural masses, in the diverse national situations and contexts peculiar to each region or country. And they shall be able to identify the procedures that need to be conceived in order to favour the setting up of agricultural and rural training systems, which respond to the economic and social requirements of their countries.*

### **Objectives of the workshop**

The International FAR Network and the FAR Network Cameroon, who are the organisers of the workshop hope to bring out from the analyses and exchanges the following:

- The elements of the step by step process to be put in place in professional initial and continuing training systems, in the agriculture, livestock, forest and fisheries sectors;
- The elements of the systems and the role of the various stakeholders in its setup and implementation;
- The conditions for success, the bottlenecks, the elements that depend on the local contexts and those that are invariable...
- A global vision of the dynamics of the training systems and the role of discussion platforms that bring together all of the stakeholders.

The results of the synthesis of the work done during this workshop shall be given a widespread diffusion within the international FAR Network and among its members.

## Workshop Public

The workshop shall bring together different stakeholders (decision makers, the administration, social partners, the civil society...) who in their countries are concerned about the training of the rural populations, and who within the framework of development policies are in charge of the setting up, management and conduct of national agricultural and rural training systems.

The participants represent countries engaged in the dynamics of discussions between stakeholders, through national exchange platforms (in place or being put in place) initiated by the international FAR Network and members of the International FAR association<sup>1</sup>.

Participation is open to country representatives and non members of the International FAR Network, but who are interested in the workshop theme.<sup>2</sup>

## Programme

**November 20<sup>th</sup>, 2012**

### **9.00 to 10.30 a.m.: First plenary session**

#### **1 Opening of the workshop, welcome and presentation of the objectives and work**

By:

- The President of FAR Cameroon Network
- The President of the "International FAR Network Association"
- The Cameroon Minister of Agriculture and Rural Development
- The Cameroon Minister of Livestock, Fisheries and Animal Industries.

#### **2 Round Table: The creation of a national platform for discussion among stakeholders.**

- Presentation of the procedure for the creation of the FAR-MADAGASCAR Platform by Mrs. Francine Rasolofonirina, Head for Agriculture and Rural Training Service, Ministry of Agriculture.
- Discussions with representatives of the national platforms of Côte d'Ivoire, Guinea, Mali and Senegal including:  
Mr. Michel Kraidi Kissy, Mr. Alphaba Bayo, Mr. Pierre Blaise Ango, Mr. Souleymane Sarr
- Questions and presentations of the workshop participants on their own experiences.

---

<sup>1</sup>The travel and living costs for two participants of each national platform which is a member of the FAR association shall be entirely covered. Additional participations are accepted on condition that those concerned take care of themselves.

<sup>2</sup> This is on condition that the participants take charge of all of their transport and lodging costs.

10.30 – 11.00 a.m. *Coffee break*

**11.00 a.m. – 12.30 p.m.: Second plenary session**

- Summary of the studies carried out by FAR Network in Cameroon, Madagascar and Morocco by Mr. Igor Besson chargé de mission International FAR Network.
- Roundtable with the reference persons of the study carried out in Cameroon, Madagascar and Guinea respectively including:  
Mr. Pierre Blaise Ango, Mrs. Francine Rasolofonirina, Mr. Alphaba Bayo
- Questions and discussions with workshop participations.

12.30 p.m.: *Lunch*

**2.30 p.m. – 3.45 p.m.: Third plenary session - The case of Cameroon<sup>3</sup>**

- Presentation of the program and the first results of the Support Program for the renovation and development of Professional Training in the agriculture, livestock and fisheries sector (AFOP) in Cameroon by the Cameroonian officials in charge of the program.
- Contributions from the program stakeholders: elected representatives, professionals, youths in training, families ...).
- Discussions with the participants

*Coffee break at 4.00 p.m.*

**5.45 p.m. – 6.00 p.m.:**

- Presentation and organisation of visits on Wednesday 21 November.

## **November 21<sup>st</sup>, 2012**

### **Meeting in training establishments with stakeholders of the AFOP program**

The meetings shall be held in the field during visits to a professional training centre for monitors (training of trainers, CPM), a young farmers' training centre/agricultural school, and a technicians' training school (ETA) close to Yaoundé.

---

<sup>3</sup> Since 2009, Cameroon has embarked on the renovation of its national agricultural and rural training system, within the framework of the Debt Relief and Development Contract signed with France. The AFOP program is conceived with an original Cameroonian touch, notably with respect to its initial choice of collaboration between the two ministries of Agriculture (MINADER) and livestock (MINEPIA), and the choice to conceive the administrative, legal, functional and financial structures while at the same time going on with action.

It is thus that today, there are professional reference documents (farmers, monitors, development agents...) which have been implemented in young farmers' training centres, professional training centres for monitors and schools for the training of technicians.

Collaboration also exists between the Ministry of Higher Education (MINESUP) and the program with respect to the creation of a professional "Masters 2" in instructional design.

The movement engaged in Cameroon cannot be considered as a model to be applied in all other countries, but this experience can help systems' stakeholders in their reflection with regards to the launching of a national movement.

## November 22<sup>nd</sup> 2012

### **8.00 – 9.00 a.m.: Plenary session**

- Restitution and synthesis of the visits
- Presentation of group work and formation of groups

### **Group work**

#### **9.30 – 10.30 a.m.: First part**

- Presentation of the situation by country, examination of the situation of countries.
- Analysis of the situation by country presented by the representatives
- Discussions on the possibilities of renovation and the role that stakeholders can play with respect to the emergence of national platforms.

*10.30 – 11.00 a.m. Coffee Break*

#### **11.00 – 12.30 p.m.: 2<sup>nd</sup> part**

*12.30 Lunch*

*2.00 – 3.00 p.m.: 3<sup>rd</sup> part*

### **4.00 – 16.00 p.m.: Plenary session**

- Round table
- Recommendations of the workshop
- Closing speeches

### **Notes:**

1: The language of the workshop shall be French. A simultaneous French-English interpretation can be arranged.

2: At the end of the workshop, a general assembly meeting of the “International FAR Network Association” shall hold on November 23<sup>rd</sup>, 2012 at the same place. An invitation shall be addressed to members of the Association.

## Context

### **The objective of the International FAR Network**

The International FAR Network provides support for the development of agriculture, technical and professional training in favour of rural masses, particularly in developing countries:

- i) By presenting arguments to concerned national and internal stakeholders in favour of public investment in the technical and professional training for agricultural and rural populations;
- ii) By prescribing approaches that bring stakeholders around the same table, be they national, public, private and the civic society in the conception, steering, management and orientation of agricultural and rural training systems.
- iii) By conducting methodological reflections on implementation and management strategies for technical and professional training systems.
- iv) By building the capacities of various stakeholders in charge of technical and professional training of the rural masses.

### **The ADEX.FAR program executed by the Network**

The workshop is set against the background of “Support to the Development of Expertise in Agricultural and Rural Training” (ADEX.FAR) Programme, managed by International FAR Network and financed by the French Development Agency (AFD). This program concerns especially, the building of stakeholders’ competencies in countries of the south by the elaboration, the implementation and the management of national technical and professional agricultural and rural training systems.

ADEX.FAR develops the following actions:

- mutualisation, capitalisation and diffusion of information and experiences on the policies and training systems in the agricultural and rural sectors;
- production of references especially in the domain where they are the most lacking;

ADEX.FAR backstops and lends support to processes of the creation of national discussion platforms or “National Networks” that bring together all the different types of stakeholders concerned such as: national or regional political, institutional and financial decision makers, social partners, users, trainers etc...

### **The expertise pooled together by the International FAR Network**

The Network draws from the diversity of its members (diversity of geographic and socio-economic contexts, diversity of the responsibilities and posts held, diversity of national and local educational policies ...) a wealth of expertise that should be capitalised and diffused.

The organisation of workshops on the question of “how to create and set up an agricultural and rural training system” is being requested by FAR Network members. The workshop shall draw on the expertise held by the FAR Network, especially that of existing platforms or of those which are being set up (Côte d’Ivoire, Senegal, Madagascar, Cameroon, Guinea, Morocco...) the reflections of platforms being constituted. The workshop shall draw particularly from the experience of the AFOP program (Support Program for the Renovation and Development of Professional Training in the Agricultural, Livestock and Fisheries sectors) in Cameroon as well as from studies carried out in 2010 and 2011 by the FAR Network in Benin, Burkina Faso, Guinea, Madagascar and Morocco.